Over the next few years we will see a transformation in the capacity of this major infrastructure asset that will benefit people both here and across the Horn of Africa, providing an alternative gateway to international markets and providing jobs to the people of Somaliland. We look forward to working closely with the Somaliland authorities and locals to improve quality of life of the people through key infrastructure and sustainability projects.

We are committed to being world leaders in sustainability. It is as important to us commercially as it is to the societies in which we operate. As a major global employer, we know we can play a significant role in improving people’s lives, strengthening their communities, and protecting their environment.

The United Nations Sustainable Development Goals fit with our intention to work in a sustainable and responsible way, especially our commitment to minimise impact on our environment and to build vibrant, secure, and resilient societies. Our World, Our Future has created a platform for our people to get involved, move forward and make a big difference in the communities in which they live and work.

Sustainability is for the long term and I look forward to the next chapter.

Sultan Ahmed Bin Sulayem
Group Chairman and CEO

Our Global Sustainability Strategy

The UN Sustainable Development Goals are important to us and our sustainability strategy was refreshed in 2020 to ensure we are addressing and aligned to the 17 goals and metrics. So in 10 years we can demonstrate how our global reach across 60 countries has helped create a better future for everyone.

Our Priorities

Our Operations

In 2016, we won a 30-year concession for the management and development of a multi-purpose port project at Berbera, Republic of Somaliland. The Port of Berbera opens a new point of access to the Red Sea and will complement our existing operations in the Middle East and Africa.

We, together with the government of Somaliland, developed and now manage the Port of Berbera. The investment of up to USD 442 million expanded and upgraded the capacity of the Port of Berbera. The initial phase kicked off in October 2018, with an expansion consisting of building a 400-metre quay, 250,000 square metres yard extension, and the development of a free zone.
Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.

The impact of our investment in local primary and secondary schools in Berbera has been significant.

Achieve gender equality and empower all women and girls.

Equal opportunities for both men and women, and practise gender equality in our businesses as well as in our communities.

Health

Ensure healthy living and promote well-being for people at all age-groups.

Education

Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.

The impact of our investment in local primary and secondary schools in Berbera has been significant.

Promote and protect the rights of all workers and promote equal opportunities.

Ensure availability and sustainable management of water and sanitation for all.

The infrastructure increased water supply in Berbera by 60%.

Since 2017, our community investment in water and sanitation has helped:

- 23,000+ people gain access to clean water, out of which
- 8,000+ people gained access to piped water supply.

Community Engagement

Ensure availability and sustainable management of water and sanitation for all.

We have been involved in emergency drought relief and distribution of water supplies to the hungry.

Emergency drought relief provided

4.5 Million litres of water to 11 communities.

The infrastructure increased water supply in Berbera by 60%.

SafeTogether

USD 4.4 Million

4.4 Million

is safety equipment including fire trucks, drilling stations, and safety cages in 2018 iterations.

Security

IT and Security spending

DOUBLED

from 2017 to 2019.

Well-Being

We ensure that ALL EMPLOYEES are covered by healthcare plans.

People Development

30+

professional training and development

3 Countries

and

2 Continents

USD 638,000

1,850%

increase in professional training investment from 2017 to 2019 totalled USD 638,000.

DOUBLED

We invested USD 4.4 Million in safety equipment including fire trucks, drilling stations, and safety cages in 2018 iterations.

Our Impact Through Trade

Contribution to GDP, Local Supply and Employment

81%

growth in direct GDP contribution

241%

growth in purchase from local suppliers

8% Reduction

Average dwell time for import and export from 2017 to 2019.

We provide excellent career opportunities for both men and women, and practise gender equality in our businesses as well as in our communities.

To sustain the demand of teachers in Berbera, we continuously provide scholarships to promising young women to study at the School of Education, Barwaaqo University.

We ensure that ALL EMPLOYEES are covered by healthcare plans.

Equally

We also partner with leading organisations and local communities to support women in their right to education, employment and health.

The event aimed to enhance our employees’ understanding of gender equality and women empowerment and to address the awareness of gender-based discrimination and violence.

Diversity and Inclusion Event

The event aims to reflect our employees’ understanding of gender equality and women empowerment and to address the awareness of gender-based discrimination and violence.

Health

Ensure healthy living and promote well-being for people at all age-groups.

Safety

IT and Security spending

DOUBLED

from 2017 to 2019.

Well-Being

We ensure that ALL EMPLOYEES are covered by healthcare plans.

People Development

30+

professional training and development

3 Countries

and

2 Continents

USD 638,000

1,850%

increase in professional training investment from 2017 to 2019 totalled USD 638,000.

Our World

Addressing Responsible Business Priorities

Learn more about our efforts to improve the living conditions of students and teachers, and our commitment to promoting the gender equality and women empowerment.

ENSURE ALL EMPLOYEES ARE COVERED BY HEALTHCARE PLANS.

ENSURE INCLUSIVE AND EQUITABLE QUALITY EDUCATION AND PROMOTE LIFELONG LEARNING OPPORTUNITIES FOR ALL.

ENSURE HEALTHY LIVING AND PROMOTE WELL-BEING FOR PEOPLE AT ALL AGE-GROUPS.

ENSURE AVAILABILITY AND SUSTAINABLE MANAGEMENT OF WATER AND SANITATION FOR ALL.

ENSURE DECENT WORK AND ECONOMIC GROWTH, FULL AND PRODUCTIVE EMPLOYMENT AND DECENT WORK FOR ALL.

ENSURE GENDER EQUALITY AND EMPOWER ALL WOMEN AND GIRLS.

ENSURE HEALTHY LIVING AND PROMOTE WELL-BEING FOR PEOPLE AT ALL AGE-GROUPS.

ENSURE DECENT WORK AND ECONOMIC GROWTH, FULL AND PRODUCTIVE EMPLOYMENT AND DECENT WORK FOR ALL.

ENSURE GENDER EQUALITY AND EMPOWER ALL WOMEN AND GIRLS.

ENSURE HEALTHY LIVING AND PROMOTE WELL-BEING FOR PEOPLE AT ALL AGE-GROUPS.

ENSURE DECENT WORK AND ECONOMIC GROWTH, FULL AND PRODUCTIVE EMPLOYMENT AND DECENT WORK FOR ALL.

ENSURE GENDER EQUALITY AND EMPOWER ALL WOMEN AND GIRLS.

ENSURE HEALTHY LIVING AND PROMOTE WELL-BEING FOR PEOPLE AT ALL AGE-GROUPS.

ENSURE DECENT WORK AND ECONOMIC GROWTH, FULL AND PRODUCTIVE EMPLOYMENT AND DECENT WORK FOR ALL.

ENSURE GENDER EQUALITY AND EMPOWER ALL WOMEN AND GIRLS.

ENSURE HEALTHY LIVING AND PROMOTE WELL-BEING FOR PEOPLE AT ALL AGE-GROUPS.

ENSURE DECENT WORK AND ECONOMIC GROWTH, FULL AND PRODUCTIVE EMPLOYMENT AND DECENT WORK FOR ALL.

ENSURE GENDER EQUALITY AND EMPOWER ALL WOMEN AND GIRLS.

ENSURE HEALTHY LIVING AND PROMOTE WELL-BEING FOR PEOPLE AT ALL AGE-GROUPS.

ENSURE DECENT WORK AND ECONOMIC GROWTH, FULL AND PRODUCTIVE EMPLOYMENT AND DECENT WORK FOR ALL.

ENSURE GENDER EQUALITY AND EMPOWER ALL WOMEN AND GIRLS.

ENSURE HEALTHY LIVING AND PROMOTE WELL-BEING FOR PEOPLE AT ALL AGE-GROUPS.

ENSURE DECENT WORK AND ECONOMIC GROWTH, FULL AND PRODUCTIVE EMPLOYMENT AND DECENT WORK FOR ALL.

ENSURE GENDER EQUALITY AND EMPOWER ALL WOMEN AND GIRLS.