

## DP World Limassol Environmental Policy

The Policy is based on the terminal recognizing its role in providing guardianship of the environment which is considered essential in the best interest of the employees, community and the stakeholders. Our business activities will be conducted in a manner that avoids and minimizes environmental impacts.

The company will achieve this by:

- Ensuring compliance with applicable environmental legislation which covers its activities, DP World standards and other requirements.
- Protecting the environment, including prevention of pollution, reducing waste and conserving natural resources and ensuring measures are implemented to determine and manage environmental risks.
- Being committed to continual improvement in environmental performance and the normalized reduction of emissions to air, land and water.
- Establishing objectives and targets to effectively manage significant environmental aspects and monitor progress against it.
- Actively engaging with local communities, businesses, regulators and other interested parties. Raise environmental awareness with staff and stakeholders.
- Providing appropriate resources in the form of equipment, information, training, instruction and supervision for all employees, contractors and visitors to meet the Policy.
- Having arrangements in place for employees, contractors to suggest environmental improvements.
- Requiring contractors and visitors to comply with the Environmental protection requirements.
- Maintain and continually improve our environmental management system according to ISO 14001:2015.

The implementation of this policy is the responsibility of the company's Boards of Directors. Such responsibility is discharged by the implementation of this Policy through Management and supervisory staff who will be responsible for implementing an Environmental management system necessary to comply with this Policy.

All management will visibly and consistently uphold the principles and requirements of this Policy and integrate.

The Policy shall be displayed at the Terminal and be made available to other stakeholders as appropriate.

The Policy shall be reviewed yearly in order to ensure that this remains fully updated to the Company's activities.



Nawaf Abdulla  
Chief Executive Officer  
DP World Limassol

26<sup>th</sup> June 2020